

Ref. No. - OIL/CO/SE/2021-22/20

July 27, 2021

Listing Department
BSE Limited,
 Floor 25, P J Towers,
 Dalal Street,
 Mumbai- 400 001

Listing Department
National Stock Exchange of India Ltd
 Exchange Plaza, C-1 Block G
 Bandra Kurla Complex, Bandra (E)
 Mumbai – 400 051

Scrip Code: 530135

Symbol: OPTIEMUS

Sub: Intimation of Grant of Options under the “Optiemus Employee Stock Option Scheme, 2016”

Dear Sir(s),

In accordance with the provisions of Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the “Listing Regulations”), we hereby inform you that the Nomination and Remuneration Committee of the Company at its meeting held on 26th July, 2021 has accorded its approval for grant of 5,00,000 Employee Stock Options (“**Options**”) convertible into equal number of Equity Shares of the Company of face value of Rs. 10/- each to the eligible employees of the Company and its Subsidiary Company(ies) under the Optiemus Employees Stock Option Scheme, 2016 (“**Scheme**”) from time to time in one or more tranches.

The terms of the grant, inter-alia, are as under:

Sl. No.	Particulars	Details
1.	Brief details of options granted	Grant of 5,00,000 options to the eligible employees of the Company and its Subsidiary Company(ies) from time to time in one or more tranches.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes
3.	Total number of shares covered by these options	5,00,000 Equity Shares of face value Rs. 10/- each (Each Option is convertible into one Equity Share of the Company).
4.	Pricing Formula	The Exercise price of the shares will be based upon the Market Price of the shares one day before the date of vesting of options or such higher price as may be decided by the Committee.

		The Nomination and Remuneration Committee can provide suitable discount on the market price at the time of vesting. However the exercise price in any case, shall not go below the Par Value of Shares.
5.	Options Vested	Not Applicable as this outcome is pertaining to grant of Options under the Scheme.
6.	Time within which option may be exercised	All Options upon vesting shall be exercisable within a period of 30 (Thirty) days from the date of vesting of the options.
7.	Options exercised	Not Applicable as this outcome is pertaining to grant of Options under the Scheme.
8.	Money realized by exercise of Options	Not Applicable as this outcome is pertaining to grant of Options under the Scheme.
9.	The total number of Shares arising as a result of exercise of Option	5,00,000 Equity Shares of face value Rs. 10/- each will arise deeming all granted options are vested and exercised.
10.	Options lapsed	Not Applicable as this outcome is pertaining to grant of Options under the Scheme.
11.	Variation in terms of Options	Not Applicable
12.	Brief details of significant terms	<p>The Scheme is administered by the Nomination and Remuneration Committee.</p> <p>The grant of Options is based upon the eligibility criteria as mentioned in the Scheme.</p> <p>The granted Options, once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the Scheme.</p> <p>The granted Options shall vest within minimum period of 1 year and maximum period of 3 years from the date of grant.</p> <p>The Exercise Price of the Options granted to an Eligible Employee shall be determined by the Nomination and Remuneration Committee</p>

		subject to conforming to applicable accounting policies. Provided, however, the Exercise Price shall in no event be less than the face value of the Shares.
13.	Subsequent changes or cancellation or exercise of such Options	Not Applicable as this outcome is pertaining to grant of Options under the Scheme.
14.	Diluted earnings per share pursuant to the issue of equity shares on exercise of Options.	Not Applicable as this outcome is pertaining to grant of Options under the Scheme.

The meeting of Nomination Remuneration Committee commenced at 4:00 P.M. and concluded at 05:00 P.M.

Kindly take the same on record.

Thanking you,

Yours faithfully,

For Optiemus Infracom Limited

Vikas Chandra
Company Secretary & Compliance Officer